

3.9 Financial Affairs Affecting College Employees

Policy Tracking	Date
Approved	March 10, 1997
Revised	
Reviewed	

The President of Blue Ridge Community College or a designee shall establish procedures that are in compliance with state laws and regulations concerning fiscal affairs affecting individual employees, including:

- I. [Pay Periods \(3.9.1\)](#)
- II. [Retirement \(3.9.2\)](#)
- III. [Social Security \(3.9.3\)](#)
- IV. [Income Tax \(3.9.4\)](#)
- V. [Health Insurance \(3.9.5\)](#)
- VI. [Workers' Compensation \(3.9.6\)](#)
- VII. [State Employees Association \(3.9.7\)](#)
- VIII. [State Employees' Credit Union \(3.9.8\)](#)
- IX. [Dental Insurance \(3.9.9\)](#)
- X. [Supplemental Benefits Plan \(3.9.10\)](#)
- XI. [Pre-paid Legal Services \(3.9.11\)](#)
- XII. [Supplemental Retirement Savings Plan \(3.9.12\)](#)